

**PROFESSIONAL HIGH SCHOOL TEACHERS N = 22
MARCH 1998**

**N = 358
Osceola Sch. Dist**

CRITERIA	MEANS	VAR. #	DESCRIPTION	RANK MEANS	RANK	Criterion	MEDIANS RANK
1	4.182	17	Effective classroom management	4.682	1	17	4.803
2	4.455	18	Approachable atmosphere	4.682	"	30	4.771
3	4.136	21	Enthusiastic presentations	4.682	"	40	4.771
4	4.455	11	Personal interest in teaching material	4.636	2	6	4.769
5	4.500	29	Well organized instructional approach	4.636	"	18	4.731
6	4.591	35	Willing to give student help	4.636	"	2	4.723
7	4.045	6	Effectively communicates content	4.591	3	15	4.714
8	4.591	8	Appropriately planned activities	4.591	"	35	4.714
9	2.545	31	Knows subject & related fields	4.591	"	8	4.711
10	4.000	39	Enthusiasm for course content	4.591	"	36	4.711
11	4.636	15	Relationship/rapport with class	4.545	4	21	4.705
12	3.682	16	Prior planning for class evident	4.545	"	31	4.688
13	3.955	30	Fair evaluation standards	4.545	"	23	4.683
14	4.091	32	Confident of subject knowledge	4.545	"	32	4.677
15	4.545	33	Clearly interprets ideas/theories	4.545	"	5	4.672
16	4.545	5	Flexibility (direct/indirect as needed)	4.500	5	39	4.654
17	4.682	20	Achievable course expectations	4.500	"	16	4.627
18	4.682	2	Provides stimulating ideas	4.455	6	37	4.606
19	4.318	4	Personal interest in students	4.455	"	34	4.601
20	4.500	36	Exhibits professional teacher traits	4.455	"	19	4.591
21	4.682	40	Promotes life-long learning	4.455	"	4	4.585
22	3.864	23	Clear/relevant explanations	4.409	7	11	4.563
23	4.409	34	Stimulates students' intellectual curiosity	4.364	8	20	4.548
24	3.227	19	Knowledge/understands educational facts	4.318	9	3	4.533
25	4.136	27	Promotes stimulating/indepth questions	4.273	10	1	4.528
26	4.091	28	Perceives world from students' point of view	4.227	11	10	4.528
27	4.273	1	Verbal behavior student centered	4.182	12	7	4.525
28	4.227	38	Encourages applic/n content beyond class	4.182	"	33	4.460
29	4.636	3	Personal adjustment & character	4.136	13	27	4.458
30	4.545	25	Develops motivation for self-learning	4.136	"	14	4.354
31	4.591	14	Promotes habit of rational thought	4.091	14	29	4.348
32	4.545	26	Ability to personalize teaching	4.091	"	38	4.316
33	4.545	7	Influence on student behavior	4.045	15	25	4.212
34	4.364	37	Motivates understanding of material	4.045	"	26	4.168
35	4.636	10	Gives clearly defined course objectives	4.000	16	28	4.135
36	4.455	13	Stimulates independent topic investigaton	3.955	17	13	4.006
37	4.045	22	Amount his/her students learn	3.864	18	12	3.990
38	4.182	12	Uses inductive (discovery) methods	3.682	19	22	3.971
39	4.591	24	Community/professional activities	3.227	20	24	3.012
40	4.455	9	Years of teaching experience	2.545	21	9	2.756